

# Proposed Changes to OSHA Recordkeeping Regulation

Recently, the US Department of Labor proposed some amendments to the federal occupational injury and illness recordkeeping regulation—what you may otherwise know as Occupational Safety and Health Administration (OSHA) recordkeeping.

Under 29 CFR 1904.41, certain employers must electronically submit injury and illness information to OSHA. This regulation can apply in some Department of Defense (DoD) organizations, and especially at a higher headquarters-level within DoD. The current standard requires reporting of the Annual Summary of Work-Related Injuries and Illnesses (OSHA Form 300A). The proposed rule would also require certain organizations in high-hazard industries to electronically submit additional information from their Log of Work-Related Injuries and Illnesses (OSHA Form 300), as well as their Injury and Illness Incident Report (OSHA Form 301).

The intent of this change is to help OSHA better allocate resources where workers are at higher risk.

You can find out more about the specific additions or proposed changes to the rule at:

<https://www.dol.gov/newsroom/releases/osha/osha20220328-0>.

For additional information on the SMCX's services, please visit the SMCX-hosted website at:

<https://www.smscx.org/>.