

OSHA Completes Regional Office Restructuring, adds new Birmingham Region

In May 2024, the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) announced its intentⁱ to restructure its regional operations to "...direct its resources effectively and make the agency more resilient."

On October 1, 2024, OSHA published a trade releaseⁱⁱ stating, "**Department of Labor completes restructuring of OSHA regional offices, adds new Birmingham region to improve operations.**" In this announcement, OSHA provided information on three notable changes to its regional structure.

First was the creation of a new Birmingham Region, headquartered in Birmingham, AL. OSHA's intent with the new Birmingham Region, is to serve Alabama, Arkansas, Kentucky, Louisiana, Mississippi, Tennessee and the Florida Panhandle. This region's intent is making "workplaces safer and healthier by giving workers a voice and promoting equitable quality service with commitment and respect."

Second was the combination of operations previously designated as Regions 9 and 10 into a single region, now name the San Francisco Region. This region's intent is improving "the ability of OSHA to deploy resources and serve workers in the new region."

The final announced change was a shift from numerical to geographic designations in identifying its regions, shown below in the following table.

Current Region Designation	NEW Region Designation
Region 1	Boston Region
Region 2	New York City Region
Region 3	Philadelphia Region
Region 4	Atlanta Region
Region 5	Chicago Region
Region 6	Dallas Region
Region 7	Kansas City Region
Region 8	Denver Region
Regions 9 & 10	San Francisco Region
	Birmingham Region

New OSHA Region Designations Table, effective October 1, 2024 (Source: <https://osha.gov/>)

For additional information on the SMCX's services, please visit the SMCX-hosted website at: <https://smcscx.org/>.

ⁱ <https://www.osha.gov/news/newsreleases/national/05082024>

ⁱⁱ <https://www.osha.gov/news/newsreleases/osha-trade-release/20241001>

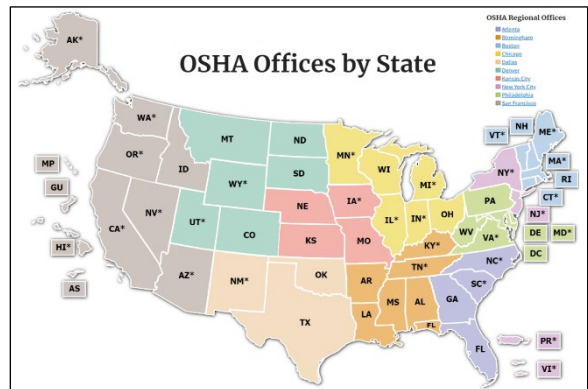


Image courtesy of OSHA.gov
(<https://www.osha.gov/sites/default/files/new-region-jurisdiction.png>)