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COMMAND SAFETY PHILOSOPHY

As Commanding Officer, Naval Facilities Engineering Command, Mid-Atlantic (NAVFAC MIDLANT), the health and safety of every member of our team will be a daily priority and focus area. We are committed to attain a higher level of safety excellence by pursuing and maintaining OSHA Voluntary Protection Program (VPP) certification. Attaining this goal requires labor and management to work hand in hand to promote that every employee is fully involved with and continually improving our safety posture. We are ALL responsible for building a safe work environment and safety must be a way of life deeply rooted in our culture. Basic tenets of our philosophy are:

- ACCOUNTABILITY: Safe operations are a command fundamental core value and the foundation for everything we do. Every task we undertake must be performed safely, as nothing we do is worth jeopardizing the life or health of an employee or contractor. We must embrace the ideals that safety is everyone's responsibility and all accidents are preventable.
- PROPER PLANNING: Managing risk means planning safety controls for each task ahead of time. Operational Risk Management (ORM) provides a simple framework to ensure we anticipate what might go wrong and manage risk appropriately. We will ALWAYS use ORM, on-duty and off-duty!
- EMPOWERMENT: Every NAVFAC MIDLANT employee, regardless of position, rank or wage scale, has the authority and the obligation to stop an unsafe act. To ensure your safety and that of others on our team, you must take responsibility for your own actions and be vigilant of your environment and those around you. Never hesitate to question an activity that appears unsafe, ACT to ensure the safety of all.
- COMMUNICATION: We are an organization that embraces open communication of mishaps and good catch incidents. We will utilize our Mishap Review Board process to analyze all mishaps, and incorporate lessons-learned to prevent future mishaps.
- RECOGNITION: We proactively seek opportunities to extract best practices and to recognize top performers throughout our NAVFAC MIDLANT team and among our contractor partners.

We must never take safety for granted. Know you are trusted and supported to take action and make the right decisions in your daily routine and always with a critical eye, especially on tasks that are high risk or out of the norm.

SAFETY is a NAVFAC MIDLANT core value!


D. A. VANDERLEY
Captain, CEC, U.S. Navy
Commanding Officer

Enclosure (3)